



**Norman Pickell**

LL.B., C.P. Med.

Norman Pickell has been a child protection mediator since January 2007. The issues that he has mediated have included the terms of a Crown Wardship Order with access, the terms of a Supervision Order, conflicts between parents and CAS workers, parenting plans (also known as custody and access), kinship applications and communication between various parties. He has worked with high conflict parents, special needs parents and drug addicts. Norman has also mediated with First Nation families. Some parents bring their lawyer or other support person to mediation; others do not. Norman makes sure that everyone has an opportunity to be heard in a safe environment. He has over 440 hours of mediation training, including training in mediating adoption openness agreements. Norman has also been a lawyer since 1974. In his early days, he was the lawyer for a CAS. Later on he was the lawyer for moms, dads and grandparents. For 19 years, Norman was an OCL, meaning that he was the lawyer for children. Thus he has seen CAS files from all sides. Today Norman's only involvement with CAS cases is as the mediator.