## ADR Methods / Alternative Dispute Resolution

# CHILD PROTECTION MEDIATION





ADR-Link provides access to several streams of service for families/youth involved with Children's Aid Society offices. Brochures are available for each service:

- Family Group Conferencing
- Indigenous Approaches to ADR
- Child Protection Mediation
- · Ready, Set, Go
- 4th Option

#### > Child Protection Mediation (CPMed) is primarily used when:

- A family or caregiver does not consent to a plan for a child's care that will form the basis of a court application put forward by the CAS (in process or contemplated)
- · Access, placement, adoption/openness, supervision orders are in discussion
- Participants are able to work together to focus on best plans for the child(ren)'s care (usually 2-3 family members, CAS worker, mediator and OCL if assigned)
- · All parties agree to participate voluntarily and accept that CAS is involved with the family

#### > Is Child Protection Mediation (CPMed) fair?

- The Mediator doesn't take sides, make decisions for you, or judge you
- The Mediator will help the family describe the parts of the plan they do not agree with and talk it through with the group
- Everyone works together to reach an agreement on care for the child(ren)
- Child Protection Mediation may help reduce your time spent in court and the time your family/child(ren) are unsettled
- Mediation can improve the relationship between the family, the caregivers, and their worker(s) by helping to develop inclusive and respectful communication
- There is no cost to the family to participate
- Mediators are independent, neutral and not employed or selected by CAS
- · Mediation is voluntary and you may withdraw at any time if you wish
- · Mediators are all trained members of Ontario Association of Family Mediators

#### > What Is The Process?

- 1. Family or caregivers meet with their worker (referring organization)
- 2. Worker offers ADR to clients and then processes a referral to ADR-Link
- 3. ADR practitioner:
  - o will reach out to CAS, and all other parties listed on the referral form
  - will arrange time(s) and space for mediation meetings (family, mediator, worker attend OCL may attend, other lawyers may or may not attend as coordinated by practitioner)
  - guides the mediation meeting, prepares an agreement if/when one is reached and provides a copy to all parties within 10 business days
- 4. Participants are encouraged to review the agreement with their lawyer prior to signing it
- 5. ADR practitioner arranges final meeting to receive the signed agreement
- 6. Generally, mediation will be completed within 1 4 meetings
- 7. Participants move forward with a clear understanding and commitment to the care plan for the child(ren)

All Child Protection Mediators are trained members of the Ontario Association of Family Mediators





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## > What if Mediation Does Not End In An Agreement?

If there is no agreement, the case continues just like it was before it was referred.

#### > What if I'm Not Satisfied With the Process?

Please reach out to ADR-Link@lfcc.on.ca to offer feedback.

#### Or contact us another way

Phone: 519-282-6991Fax: 519-679-4234Web: www.adr-link.ca



ADR-Link connects parties in dispute with an independent Child Protection Mediation Practitioner, Family Group Conference Practitioner, Indigenous Approach or Ready, Set, Go Practitioner. None of the Practitioners are employees of London Family Court Clinic (LFCC) or affiliated with LFCC. All mediators are certified in child protection mediation by the Ontario Association for Family Mediation and listed on its roster. All family group conference coordinators have been trained and mentored through the George Hull Centre and are listed on its roster. By participating in ADR-Link services, you acknowledge that ADR services are not provided by LFCC and agree to hold harmless ADR-Link and LFCC for any and all claims, actions, suits etc brought against ADR-Link directly or indirectly.

ADR-Link is administered by London Family Court Clinic - info@lfcc.on.ca for contact